*UNISON is the UK’s largest trade union with over 1.3 million members, with over 150,000 in Scotland. Our members are people working in the public services, for private contractors providing public services and essential utilities.*

**BSOF Area Organiser**

**Scotland Region- Inverness area**

**Starting salary: £46,910 per annum, plus £3,489 Annual Subsistence Allowance**

**Full time – 35 hours per week**

**Fixed Term for 2 years**

**Ref :R7/BSOF15T**

**About this job:**

Our public services are under major threat. Our members are working under extreme pressure and UNISON is actively campaigning for services and jobs. We are seeking an Area Organiser to recruit, organise and work on a range of time-defined projects to support our campaign. The project will focus on recruiting, retaining and organising members in the NHS across Argyll and Bute and North Highland covered by NHS Highland.

The Area Organiser will develop organising initiatives involving members in response to the organisational developments in tackling bullying and culture within NHS Highland following the Sturrock report. The Area Organiser will support the recruitment of Culture Champions and will train, support and mentor Steward, Branch Officers and other activists and undertake case work as a result of the project.

You will have excellent presentation skills and communication skills, both face-to-face and on paper.

Your office will be in Inverness but you will be expected to travel across Argyll and Bute and North Highland covered by NHS Highland.

The successful candidate will need to be flexible with their working hours. Reaching members can be challenging during “office hours” so the successful candidate may be required to work in the evening, early mornings and occasionally at weekends.

**How to apply**

To apply for this opportunity, please download and complete the Area and Local Organiser application form and monitoring forms (under “Resources”)**.** See the job brief, job description and person specification (under “Documents”)

**Please note that only the general application form will be accepted, we do not accept CVs.**

## Please send completed application forms along with Recruitment and Disability monitoring forms to [k.smith@unison.co.uk](mailto:k.smith@unison.co.uk) quoting Ref No **R7/BSOF15T**.

## The closing date for completed applications will be 5pm on Friday 24th January 2025.

## Interviews to be held in the Inverness regional office on Wednesday 12th February 2025.

*UNISON is a dynamic, progressive union, committed to equality. We encourage men and women of all ages, black and minority ethnic groups, disabled people, lesbian, gay, bisexual and transgender people to work with us.*