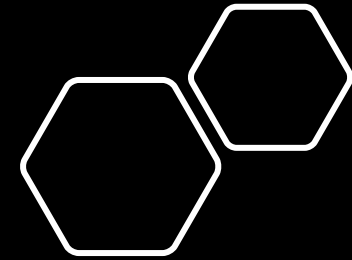


Gender in Occupational Safety & Health

Occupational Health and Safety



TUC GOSH Workshop

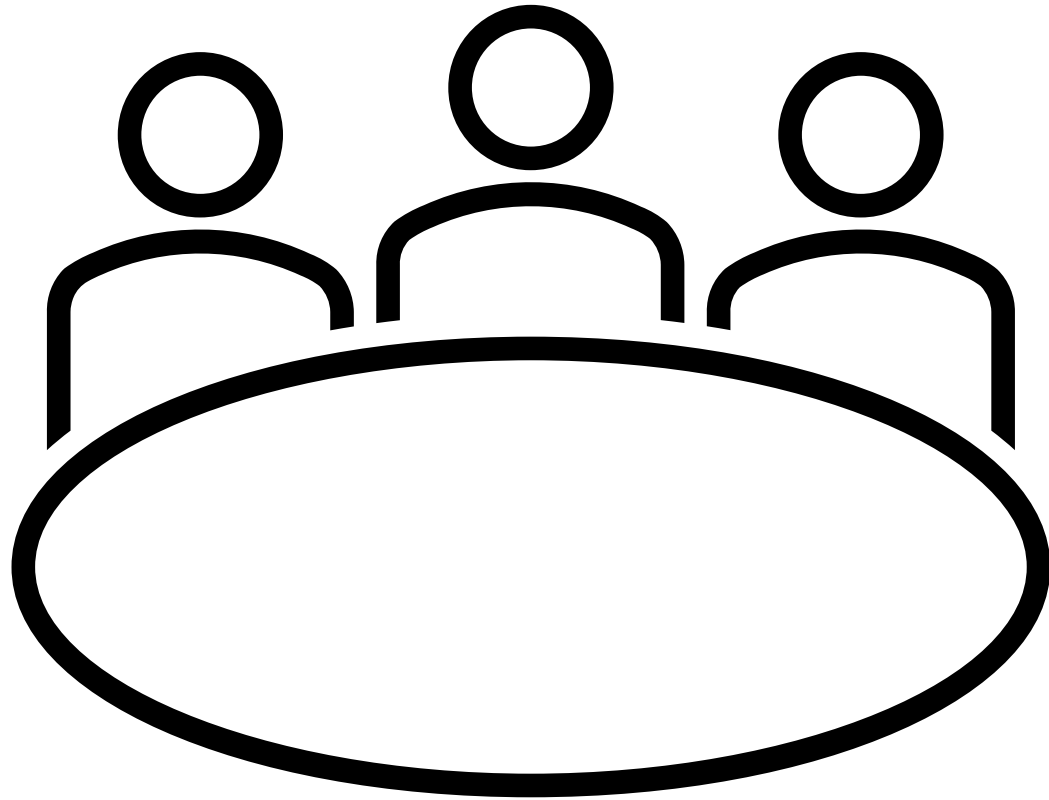


Martina Vrajitoru – GMB Health & Safety Award 2024

- https://youtube.com/clip/UgkxUxqJLHRrxQCc4bz18qNkawb2rMw2MJRx?si=rxDJ2R_hOrcFTmOu

Gender – why is it important?

- Unions are committed to improving the working lives and conditions of all workers – we know this
- Men and women have physical, physiological and psychological differences that can determine how risks affect them
- Traditional bias

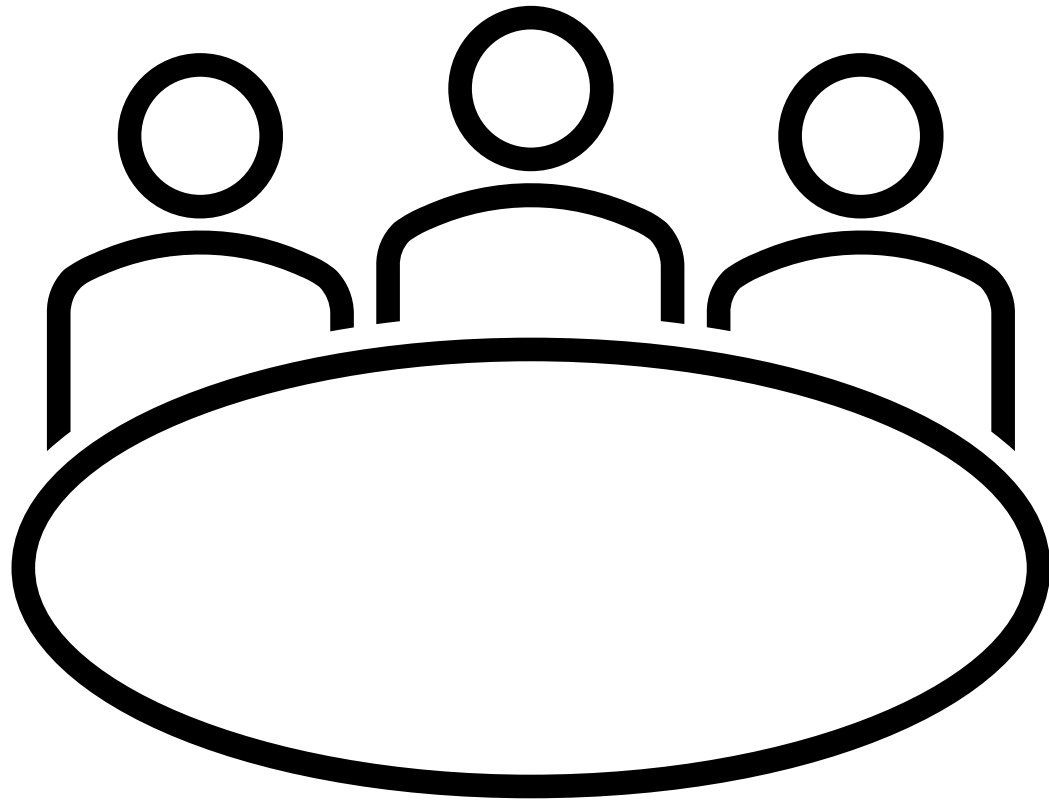


Discussion

On your table, discuss your own workplaces and the risks your members are exposed to. What are the risks specific to female workers?

Issues affecting women in the workplaces

- Musculoskeletal disorders
- Pregnancy
- Stress
- Harassment and violence
- Uniforms, workwear and footwear



Discussion

On your table, discuss how we can find out the gender specific needs of your members? What methods can you use to collect that information?

Identifying the needs of members

- Mapping ✓
- Gender approach to health and safety ✓
- Gender checklist on occupational safety and health ✓

Involving members

- Ask
- Review communication methods
- Diversify the union team
- Talk about the sensitive issues
- Collaborate



Thank you for
your
participation